

4-2211 12-11

MEMORANDUM OF AGREEMENT

BETWEEN

THE EATONTOWN BOARD OF EDUCATION

AND

THE EATONTOWN SUPPORTIVE STAFF ASSOCIATION

1986-1987

x July 1, 1986 - June 30, 1987

AGREEMENTS

1986-1987 School Year

A. ARTICLE VIII

1. Salary Guides - Custodial Personnel (Schedule A), Cafeteria Personnel (Schedule C), Head Cook (Schedule B) and Transportation Personnel (Schedule D) to be amended for the 1986-87 school year as attached.

B. Schedule A - Custodial Salary Guide - To be amended to provide for the 1986-87 school year the following:

1. \$300 Longevity stipend for each custodian with more than ten (10) years service in the district.
2. \$750 stipend for each head custodian.
3. \$500 stipend for each maintenance worker.

C. ARTICLE XVIII - Miscellaneous Provisions

1. Paragraph F to be amended to provide for the 1986-87 school year the following:

A. Uniform allowance of \$75.00 for each head cook, six hour and four hour cafeteria employee. The stipend will be paid by voucher which must be presented to the Business Office no later than October 1st for payment on or before November 1st.

B. Transportation employees will receive a clothing allowance of \$50.00.

D. ARTICLE XV - Medical Insurance Protection to be amended to provide for the 1986-87 school year the following:

1. The Board shall provide a prescription drug insurance program for all employees covered by this Agreement. The program will be the same as provided to other district employees.
2. The Board's contribution to the prescription will be \$155.00 maximum per employee for the 1986-87 school year.

- E. The Board of Education agrees to pay to each member of the unit covered by the prescription drug program, the amount of money, dependent upon the coverage, that would have been expended by the Board for the premiums, from July 1, 1986 and the actual enrollment date of the employee. These retroactive monies will be paid with the retroactive payroll monies on or before February 15, 1987 or in a separate check in the month that the employees are enrolled in the program.
- F. This contract shall cover the period from July 1, 1986 to June 30, 1987.
- G. The Board of Education agrees to pay all retroactive salary since July 1, 1986 to the implementation of the new salaries beginning with the February 15, 1987 payroll period in a separate payroll check on or before February 15, 1987.
- H. The Eatontown Supportive Staff Association and the Board of Education agrees that all items presented for negotiations and not addressed in the signed January 19, 1987 Memorandum of Agreement are hereby withdrawn.
- I. The Board of Education and the Eatontown Supportive Staff Association agrees that all items in the current collective bargaining agreement not altered by this agreement shall remain in effect.

SCHEDULE A 1986-1987

Custodian, Groundskeeper & Maintenance

| <u>1985-86</u><br><u>Salary</u><br><u>Guide</u> | <u>1986-86</u><br><u>Step</u><br><u>Number</u> | <u>To Place On</u><br><u>1986-87</u><br><u>Guide</u> | <u>1986-87</u><br><u>Salary</u><br><u>Guide</u> |
|-------------------------------------------------|------------------------------------------------|------------------------------------------------------|-------------------------------------------------|
| 9,815.                                          | 1                                              | -                                                    | -                                               |
| 10,525.                                         | 2                                              | -                                                    | -                                               |
| 11,235.                                         | 3                                              | A                                                    | 12,021.                                         |
| 11,945.                                         | 4                                              | B                                                    | 12,781.                                         |
| 12,655.                                         | 5                                              | C                                                    | 13,541.                                         |
| 13,365.                                         | 6                                              | D                                                    | 14,301.                                         |
| 14,075.                                         | 7                                              | E                                                    | 15,060.                                         |
| 14,785.                                         | 8                                              | F                                                    | 15,820.                                         |
| 15,350.                                         | 9                                              | C                                                    | 16,425.                                         |
| 15,925.                                         | 10                                             | H                                                    | 17,040.                                         |
| 16,550.                                         | 11                                             | I                                                    | 17,709.                                         |
| 17,170.                                         | 12                                             | J                                                    | 18,372.                                         |
| 17,800.                                         | 13                                             | K                                                    | 19,046.                                         |
| 18,440.                                         | 14                                             | L                                                    | 19,731.                                         |
| 19,080.                                         | 15                                             | M                                                    | 20,416.                                         |
| 19,700.                                         | 16                                             | -                                                    | -                                               |
| 20,315.                                         | 17                                             | N                                                    | 21,737.                                         |

| <u>Stipends:</u>     | <u>1985-86</u> | <u>1986-87</u> |
|----------------------|----------------|----------------|
| Head Custodian       | \$500          | \$750          |
| Longevity-Over 9 Yr. | 200            | 300            |
| Maintenance          | 300            | 500            |

SCHEDULE B 1986-87

Head Cook

| <u>1985-86<br/>Salary<br/>Guide</u> | <u>1985-86<br/>Step<br/>Number</u> | <u>To Place On<br/>1986-87<br/>Guide</u> | <u>1986-87<br/>Salary<br/>Guide</u> |
|-------------------------------------|------------------------------------|------------------------------------------|-------------------------------------|
| 6,380                               | 1                                  | -                                        | -                                   |
| 6,730                               | 2                                  | -                                        | -                                   |
| 7,060                               | 3                                  | -                                        | -                                   |
| 7,370                               | 4                                  | -                                        | -                                   |
| 7,670                               | 5                                  | A                                        | 8,207                               |
| 7,970                               | 6                                  | B                                        | 8,528                               |
| 8,270                               | 7                                  | C                                        | 8,849                               |
| 8,570                               | 8                                  | D                                        | 9,170                               |
| 8,870                               | 9                                  | E                                        | 9,491                               |
| 9,180                               | 10                                 | F                                        | 9,823                               |

SCHEDULE C 1986-87

6 HOUR AND 4 HOUR CAFETERIA PERSONNEL

4 Hour Personnel

| <u>1985-86<br/>Salary<br/>Guide</u> | <u>1985-86<br/>Step<br/>Number</u> | <u>To Place On<br/>1986-87<br/>Guide</u> | <u>1986-87<br/>Salary<br/>Guide</u> |
|-------------------------------------|------------------------------------|------------------------------------------|-------------------------------------|
| 2,945                               | 1                                  | -                                        | -                                   |
| 3,145                               | 2                                  | A                                        | 3,374                               |
| 3,345                               | 3                                  | B                                        | 3,588                               |
| 3,545                               | 4                                  | C                                        | 3,802                               |
| 3,745                               | 5                                  | D                                        | 4,016                               |
| 3,945                               | 6                                  | E                                        | 4,230                               |
| 4,145                               | 7                                  | F                                        | 4,380                               |

4 Hour Personnel are paid at 2/3 of the 6 hour rate Steps A-F

6 Hour Personnel

| <u>1985-86<br/>Salary<br/>Guide</u> | <u>1985-86<br/>Step<br/>Number</u> | <u>To Place On<br/>1986-87<br/>Guide</u> | <u>1986-87<br/>Salary<br/>Guide</u> |
|-------------------------------------|------------------------------------|------------------------------------------|-------------------------------------|
| 4,430                               | 1                                  | -                                        | -                                   |
| 4,730                               | 2                                  | A                                        | 5,061                               |
| 5,030                               | 3                                  | B                                        | 5,382                               |
| 5,330                               | 4                                  | C                                        | 5,703                               |
| 5,630                               | 5                                  | D                                        | 6,024                               |
| 5,930                               | 6                                  | E                                        | 6,345                               |
| 6,140                               | 7                                  | F                                        | 6,570                               |
| 6,350                               | 8                                  | -                                        | -                                   |
| 6,560                               | 9                                  | G                                        | 7,019                               |
| 6,775                               | 10                                 | H                                        | 7,249                               |

SCHEDULE D 1986-87

Transportation Personnel

| <u>Classification</u> | <u>Salaries</u> |                |
|-----------------------|-----------------|----------------|
|                       | <u>1985-86</u>  | <u>1986-87</u> |
| Regular Drivers       | \$8.59          | \$9.19         |
| Substitute Drivers    | 7.48            | 8.00           |
| Probationary Drivers  | 7.48            | 8.00           |
| Bus Aides             | 5.08            | 5.44           |

In Witness Whereof the parties have caused this Agreement to be signed by their respective Presidents and attested by their respective Secretaries.

EATONTOWN SUPPORTIVE STAFF ASSOCIATION

Cynthia Barnshaw  
President

2/12/87  
Date

Jeanne Russell  
Secretary

2/12/87  
Date

EATONTOWN BOARD OF EDUCATION

Joseph E. Carey  
President

2/9/87  
Date

William D. Robinson  
Secretary

2/9/87  
Date